



## What Management really means when they say: “Give us a second chance”

It’s a line that companies in Las Vegas use in every anti-union campaign: “Give us a second chance,” or “Give us another chance” or “Give us another year.”

It’s a worn-out line, and every time it means the same thing. **Here’s what Resorts World management really means** when they say it:

“Give mgmt. a second chance to **keep Resorts World workers ‘At Will’** with no voice, no rights and no representation on the job.”

“Give mgmt. a second chance to **keep total control at the workplace**, with no accountability, to make changes without worker input.”

“Give mgmt. a second chance to **keep paying Facilities workers less compared to dozens of other Strip properties.**”

“Give mgmt. a second chance to **keep the right to subcontract Facilities work** whenever we want and potentially eliminate jobs.”

That’s the **anti-union “second chance”** management wants. And that’s what has happened to workers at other properties who moved away from organizing power and gave companies an anti-union “second chance”.

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Brothers and Sisters– standing together, we can secure union rights, protections and a voice on the job when we **VOTE UNION YES.**

Resorts World management will still have every opportunity to make things better on the job– to improve working conditions, pay and benefits. That’s what we want too– secured in writing! That’s what organizing power brings.

That’s the respect dozens of other Las Vegas properties show to Local 501 members. Better conditions, better compensation, secured in a Contract. Let’s do the same at Resorts World!

We’re Voting **YES** to Protect our Work & Improve our Conditions ([www.local564.org](http://www.local564.org)).