

**INTERNATIONAL UNION
OF OPERATING ENGINEERS
UNION PROUD!**

LOCAL

564

OPERATING ENGINEERS



IUOE

**LOCAL
564**

**WHAT ARE
UNIONS?**

UNIONS ARE A VOICE.

PEOPLE WITH THE SAME CONCERNS often get together to talk and look for answers. That is exactly what a union is all about. It is people ... coming together, voicing their mutual concerns. By saying “Union Yes,” they make life better on the job, for their families ... and for the whole community.

UNIONS ARE FAMILIES.

OUR FAMILIES ARE SHAPING OUR OWN lives and our nation’s life.

The working people in unions want to be sure the family remains vital. With the changes in today’s economy, that can be tough. But today’s unions are searching for new ways to adjust the challenges affecting all members of the family—with ideas like affordable child care, help for senior citizens and family medical leave for emergencies.

By working together to see these ideas become realities, union people are helping to overcome the changes facing the family.

UNIONS ARE WORKING PEOPLE

OVER THE YEARS, THEY HAVE MADE THIS country great, bringing prosperity and growth.

From actors to heavy equipment operators to teachers to woodworkers, they have worked to make life better on the job through their unions. Today they are working to make sure that their workplaces are safe and secure as well.

Safety. In today's modern workplace, it means having the right to know what hazards exist and what precautions should be taken.

Security. With today's economic changes, it means having a voice on issues that will affect an industry and a worker's future.

It is not too much to ask for ... just a common sense.

UNIONS ARE SOLIDARITY.

WE HAVE ALL HEARD A LOT ABOUT PLACES where personal freedoms have been limited. Using our personal freedom—speaking out and voicing concerns—is what trade unionism is all about, whether it is in Poland, South Africa or in our own backyard.

In places where freedom is budding, unions are there, fighting to make freedom blossom. And, whether it is Solidarnosc or AFL-CIO, when working people join forces to voice their concerns, they are heard.

That is what we mean when we say "Union Yes."



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